



Modern Slavery Policy Statement

OVERVIEW

Design4Structures (D4S) is committed to act ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within the business or our supply chain.

We have a zero-tolerance approach to modern slavery and support the UK Government's objectives to eradicate modern slavery and human trafficking. We are dedicated to doing the right thing by ensuring we respect human rights and the environment.

RAISING CONCERNS

We operate on a whistleblowing policy where all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

TRAINING

We brief all staff through CPDs and Teams meetings, so they understand the signs of modern slavery and what to do if they suspect that there is any risk of it taking place within any area of our business or our supply chain.

PROCEDURE/PROCESSES

This policy statement will be reviewed annually by the Company management team to ensure its continuing suitability and relevance to the company and its activities.

Supporting policies are available in SharePoint and on our website.

Name:	Jonathan Lock	Signature	
Job Title:	Managing Director	Date reviewed	01.11.2022